



# Academy

## DEEP DIVE

# DEEPENING HUMAN RIGHTS DUE DILIGENCE

### THREE-PART ACADEMY SERIES

Delivered in collaboration with Shift and UN Human Rights, this Academy series is designed to deepen your understanding of human rights due diligence and develop an actionable plan to identify, prevent, mitigate and account for your company's human rights impacts.

Now, more than ever, businesses need to take action on human rights impacts because across the world hard-won progress on human rights is at risk of being reversed. Between geopolitical tensions and conflicts, ongoing crises, emerging legislation on mandatory due diligence, and increased pressure from consumers, investors, and employees, businesses need the appropriate guidance and tools to be able to respond and take action.

#### OBJECTIVES

By completing this Academy Series, you will learn to:

- Assess the risks to people that your company could be involved with, and determine which ones to focus on first
- Identify the actions your company should take to prevent or mitigate impacts, understand if your actions are improving outcomes for people, and see how your company can increase its transparency
- Recognize how your company can provide for or cooperate in remedy, as required for adverse impacts
- Develop an action plan for human rights due diligence implementation

#### SCHEDULE

The Series is divided into 3 live sessions, available in English and Spanish across 3 time zones:

- Session 1: 4 May 2022
- Session 2: 11 May 2022
- Session 3: 18 May 2022

The first session will focus on foundational content for the second and third sessions. Participants who attend all three sessions will receive a certificate of completion.

#### IS THIS SERIES FOR ME?

The series is open to all companies participating in the UN Global Compact, with a focus on professionals with roles and responsibilities related to human rights and sustainability.

#### HOW DO I PREPARE?

We encourage you to first complete the Academy e-learning course *Business and Human Rights: How Companies Can Operationalize the UN Guiding Principles*. Through four interactive modules this course provides you with the foundational understanding and skills needed to get the most out of your participation in the Deep Dive Series.

[Register here](#) 

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